



POSITION TITLE: Reuse Operations Supervisor

Location: Permian

Department/Division: Operations/WTX & NM Region

Reports To: VP of Engineering

Summary Of Position

This position is responsible for supervising the day to day produced water treatment operations and facility operators, maintaining a safe work environment at each facility and ensuring each facility is operating at maximum efficiency at all times. Supervisor is responsible to ensure that facilities are appropriately staffed at all times and manage inventory of consumables at assigned facilities. The supervisor will maintain a good relationship with client personnel and serve as a liaison between the Company and our clients and contractors. The position requires travel, mostly local, to Company facilities. The successful candidate will be organized, motivated, professional, and will contribute to the growing organization.

Essential Job Requirements

- Analyze various operating data to identify areas of potential improvement to increase reliability, optimize operations and lower operating costs.
- Oversee the planning and scheduling of maintenance projects and other instrumentation and/or equipment calibrations.
- Oversee the purchase and delivery of water treatment chemicals and maintain appropriate inventory on operating sites to support continuous operations.
- Provide training, troubleshooting, and operations support to direct reports at treatment facilities
- Provide input on new treatment projects, and provide oversight during commissioning/startup activities associated with new projects.
- Interact with and maintain relationships with local stakeholders (Landowners, regulators, etc.), with help from Senior Management as required.
- Supervise the daily operations and maintenance of multiple produced water treatment facilities.
- Oversee specific site responsibilities of Safety and Environmental compliance and coordinate efforts with corporate representatives to ensure consistent application of policies and procedures.
- Work with all regulatory agencies to comply with all relative requirements and to troubleshoot and resolve any issues or problems.
- Identify, investigate and propose facility upgrades, repairs and improvements. Oversee implementation of approved items to ensure timely and budgetary completion.
- Respond proactively and immediately to facility operational deficiencies and report any safety, environmental, operations, and financial issues to the right authority immediately.
- Serve as the primary point of contact for and maintain consistent and professional communication with site operators, Company executives, contractors and truck drivers in regards to the operations and performance of assigned produced water treatment facilities.
- Maintain commitment to the organization, willingness to take initiative, dependability, maturity in relationships with others and self-confidence.
- Work with project managers and human resources to hire qualified field operations staff and supervise their day to day activities. Ensure operators have appropriate training and



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certifications for the sites they are assigned.

- To work with all regulatory agencies (RRC, OCD, BLM, EPA local agencies, etc.) to comply with all relative requirements and to troubleshoot and resolve any issues or problems.
- Work with other departments to other departments to help solve water quality/treatment issues that arise outside of treatment facilities
- Will work with other managers and supervisors to achieve and support their goals.
- Perform other related duties as assigned
- Some travel is required (mostly local between WTX and NM).

PROJECT MANAGEMENT SKILLS:

- Oversee project team of both internal and external resources
- Maintain appropriate inventory of treatment facility consumables

Required Education

High school diploma

Required Experience

Minimum 3-5 years' experience in oil & gas field operations, specifically produced water treatment and reuse operations, is preferred.

Thorough knowledge of produced water treatment processes (oil skimming, DAFs, clarifiers, filtration, hydraulics, filter presses) and associated waste streams and hazards

Thorough understanding of safety procedures such as lockout/tagout, H₂S, chemical compatibility and safety, and confined space procedures.

Required Skills

Effective oral and written communication skills.

Effective problem solving skills. Able to ask the right questions. Understands his/her audience and how to focus on their perceived benefits and interests.

Strong leadership skills including conflict resolution, real-time decision-making, high performance expectations and the ability to manage other employees.

Competent computer skills including MS Word and Excel

Physical Requirements

Climbing/Stooping/Kneeling – Must be able to stoop and kneel for short periods of time. Must be able to climb ladders and walk on catwalks at working heights of up to 50 feet in the air.

Lifting – Must be able to lift at a minimum 60 pounds.

Standing/Walking/Mobility – Must be able to stand to operate field machinery and walk and at times sit for long periods of time.

Must hold a valid Driver's License and be insurable per company insurance carrier.



Equipment Used

Computer, telephone, cell phone, power tools, among other.

Supervisory Responsibilities

Yes

Working Conditions

Work is conducted in a dynamic, fast-paced salt-water disposal and treatment services setting with moderate to loud noise levels from production activity.

Work may be conducted on or around facilities containing strong oxidizers, acids, and bases.

Weather conditions can be extreme (heat, cold, snow, rain, etc).

VP of Engineering

Hiring Manager

Signature

Date